

# REPÈRES



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vous pourrez échanger  
sur vos démarches,  
bénéficier de conseils et  
d'information

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Espace Avenir

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Université de Strasbourg

## A PhD ... AND WHAT NEXT ?

### Get ready

You are currently a PhD student and you are fully focused on your research project.

You may rightly wonder about what you will do after the PhD.

Your thesis takes up the most of your time, so you may think you have no time to dedicate to your career plans.

If this is your case, here is a tool "Repères" which will provide you with useful information, recommendations, advices, and also specialized resources.

To **optimize** your career development and **succeed** in your **transition after the PhD**, regardless of your project/objective, you need to explore your different career options and start preparing for your professional transition as of your second year D2, as well as throughout your PhD journey : you need to be **proactive**, combine **reflection** with **actions** on your multiple skills, the added value of your doctoral experience, your interests, your values, your **different** career paths ...

**The idea is to fully integrate this strategic activity into your roadmap and your plan, and ensure that you are the main decision-maker on these matters.**

To sum up :

**the after doctorate** is built and **developed during the PhD**, in conjunction with your research activity.

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## Some ideas ... **فخفنة**



Be interested, through the **offer** of **training of the Doctoral College** and your doctoral school (ED), to anything that can boost your thinking about your skills, the enhancement of your experience developed during your thesis, your PhD added-value, your career prospects ...



### + **Build your own professional network by getting involved in networking activities :**

create personalized opportunities, initiate contacts and exchanges with professionals and conduct interviews to specify / validate your project, to find out about a trade or a sector of activity, get feedback on your positioning and get advice and other contacts

+ Dare to **network outside** your **academic environment**, multiply and diversify opportunities: trade fairs, forums, networking events, seminars, challenge operations ...

+ Optimize your profile on **professional social media** (LinkedIn etc.) actively, identify opportunities and make sure your profile is visible and readable.

+ Identify **career paths of PhDs** who pursue their careers **outside academia**, in order to expand your range of possibilities.

+ Participate in **other activities** outside research and add more experiments during your PhD : for example by taking part in actions and projects led by PhD student associations.



### **Analyze your job market :**

Make regular **investigations (your own watch)** on the various **trends of private and public markets**, recruitment processes, employment, business sectors, professions, strategies for searching a job...



### Exploring the path of **entrepreneurship**:

*«More and more young PhDs are embarking on entrepreneurship. The doctoral experience as a whole, their project management skills and their scientific expertise, give them all the skills needed to create projects in major breaking innovations and in many other areas of activity... they are quickly recognized in the innovation ecosystem that offers them all the means to succeed.»*

*Ghislain Auclair, PhD*



# RESOURCES Online tools ...



Click and explore

## Résautage / Networking

- Préparer et entretenir son réseau
- Top 12 benefits of professional networking and how to get started
- 40 Networking Scripts for PhDs
- 8 tips to get your LinkedIn profile job search ready
- LinkedIn : guide pour un profil complet, lisible
- Le réseau Alumni de l'Unistra

## Compétences PhDs

- DocPro les 24 compétences clés
  - > le profil professionnel des docteurs
  - > présentation en vidéo
- Compétences développées pendant le doctorat (*pages 4-6*)
- Compétences transversales communes à l'ensemble des docteurs
- « Yes I can ! Evaluer mes compétences doctorales » Brochure
- Programme Valorisation des compétences NCT®

## Skills, careers, recruitment, international, ...

- Evolution professionnelle et recrutement des docteurs ABG Association Bernard Gregory
- Paroles de docteurs Témoignages métiers
- **Résalienc** : Du PhD à l'entreprise  
partage de témoignages, expériences, conseils transition hors recherche académique
- Adoc Talent Management

cabinet conseil spécialisé dans le recrutement des docteurs

> Fiches métiers

- PhD Talent career fair, forum de recrutement dédié aux docteurs
- RD2 Conseil, cabinet spécialisé dans l'innovation et le recrutement R&DI de jeunes docteurs
- Science me Up
  - > recrutement de scientifiques
  - > parcours des docteurs
- Passeport Docteur, guide pratique
- Cheeky Scientist Remember Your Value As A PhD
  - > Top 20 Transferable Skills

• IMAGINE PhD Career Exploration Planning Tool for the Humanities and Social Sciences

- Science Careers job board
- Smart Science Career

• International career network for academics, researchers and scientists.

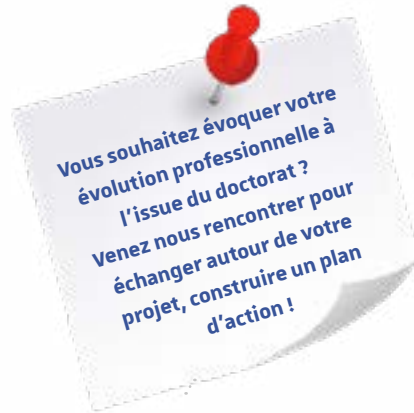
- Office européen des brevets
- Référentiel métiers de l'enseignement supérieur de la recherche et de l'innovation
- Recrutement des enseignants-chercheurs
- Les acteurs / organismes de la recherche publique
- Portail des métiers des 3 fonctions publiques
- Place de l'emploi public : les offres d'emplois des 3 fonctions publiques

## Entrepreneurship, Innovation, ...

- Etena : accompagnement à l'entrepreneuriat et l'univers startup sur le territoire alsacien.
- le Challenge Mature your PhD
- Startup weekend
- Startup weekend Strasbourg
- Réseau SATT France
- SEMIA Générateur de startups
- Portail des Pôles de compétitivité par secteurs d'activité
- Les startups deeptech françaises/ Innovation de rupture
- FrenchTech Ecosystème des startups françaises

## Essentials

- Les services Apec (Association pour l'emploi des cadres)
- Data Cadres, obtenir les données clés en main pour évaluer votre marché
- Indeed métamoteur
- LinkedIn jobs / Cadreemploi / Monster ...
- Guide des ressources emploi
- Emploi Store : Les services web et mobiles de l'emploi
- ...



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### HORAIRES D'OUVERTURE

Du lundi au jeudi de 10h à 13h  
et de 14h à 17h  
Le vendredi de 14h à 17h



valoriser votre expérience doctorale